

A Community of Faith, Hope, and Love

2016 Annual Report

6191 Bollinger Road Cupertino, CA 95014 (408) 252-1365 www.wvpc.org

Table of Contents

Statement of Purpose	5
Moving Forward	
Staff / Session / Deacons	
Pastor Kim's Report	9
Worship Director's Report	11
Statistical Report	
The Commission for Administration	13
Finance	16
Buildings & Grounds	18
Foundation	19
Personnel Committee	20
Information Technologies	21
Properties	21
The Commission for Connections	23
Connections	
Deacons	24
Congregational Care	25
Communications	
Nominating	30
Commission For Christian Education	33
Christian Education	34
Commission for Proclamation	39
Worship & Music	
Missions	41
Outreach	
Audio Recording Ministry	
2016 Financial Statement	
2017 Approved Budget	

STATEMENT OF PURPOSE

To Know Christ and to Make Christ Known as A Community of Faith, Hope and Love

Our Intent: To Know Christ

To Know Christ means to believe in Him and continually grow in our knowledge and experience of the transforming presence, love, comfort and power of Jesus Christ in all circumstances. We

do so primarily through Worship Fellowship
Discipleship Ministry

Our Mission: To Make Christ Known

To make Christ known means to continually share with others the transforming presence, love, comfort and power of the Good News of Jesus Christ for all generations. We do so primarily through personal example and witness, congregational ministries, music, community outreach and world mission.

Our Vision: To Be a Community of Faith, Hope and Love

To Be a Community of Faith, Hope, and Love means that we strive to be a community of Christ's followers where all people can truly connect with God and with each other, growing together in personal, relational, and spiritual wholeness.

OUR FIVE CORE VALUES

PASSIONATE WORSHIP MY SOUL YEARNS, EVEN FAINTS, FOR THE COURTS OF THE

LORD; MY HEART AND MY FLESH CRY OUT FOR THE LIVING

GOD. – PSALM 84:2

INTENTIONAL FAITH DEVELOPMENT THEY DEVOTED THEMSELVES TO THE APOSTLES'

TEACHING AND TO THE FELLOWSHIP, TO THE BREAKING OF

BREAD AND TO PRAYER. - ACTS 2:42

RISK-TAKING MISSION AND SERVICE ...'I TELL YOU THE TRUTH, WHATEVER YOU DID FOR ONE OF

THE LEAST OF THESE BROTHERS OF MINE, YOU DID FOR

ME.' -Matthew 25:40

RADICAL HOSPITALITY ACCEPT ONE ANOTHER, THEN, JUST AS CHRIST ACCEPTED

YOU, IN ORDER TO BRING PRAISE TO GOD. -ROMANS 15:7

EXTRAVAGANT GENEROSITY YOU WILL BE MADE RICH IN EVERY WAY SO THAT YOU CAN

BE GENEROUS ON EVERY OCCASION, AND THROUGH US YOUR GENEROSITY WILL RESULT IN THANKSGIVING TO

GOD. -2 CORINTHIANS 9:11

MOVING FORWARD

MOVING FORWARD VISION STATEMENT

Vision:

- Connect with God
- Connect with each other
- Connect with community

Life Touches Life. No one should go through life alone.

WVPC IMMEDIATE FOCUS: INTENTIONAL RELATIONSHIPS

- Internal Relationships: Becoming a Church of Small Groups
 - o For each member in Q4 2015: "I will demonstrate an intentional relationship with"
 - God: Each person's private commitment. Probably some encouragement from the pulpit.
 - God: by pledging/tracking time spent in prayer and bible study or adult ed. individual goal: X hours/week.
 - Each Other: The Body of WVPC by pledging/tracking time committed to church wide activity, e.g. Service Worship, teaching, childcare, Sunday School, etc.
 - Community: Non-Christians by inviting X non-Christians to a personal meal and share the gospel
- External Relationships: Sponsoring Community Families
 - Local: Reach not only Hyde youth, but also Hyde parents and families of Crash Zone.
 - Community: West Valley Community Services identified families
 - Session /Commission will identify two WVCS families to sponsor and develop a plan for supporting that family
 - Family #1
 - Family #2
 - o Extended: Rancho Santa Marta Children
 - Invite WVPC individuals/groups to sponsor children living on site (50) similar to Compassion International (still in process)
- Ongoing Training/Preaching & Theological Dialogue on How/When/Why Relationships Matter

STAFF / SESSION / DEACONS

2016 STAFF

Kim Engelmann Senior Pastor/ Head of Staff

Steve Potter Director – Worship & Music Miinistries

Terri Dias Interim Director – Children's Ministries (Jan – June 2016)
Monica Quon Interim Director – Children's Director (Oct – Dec 2016)
Veronica Cruz Office Manager; Manager of Crash Zone (June – Dec 2016)

and Middle School Ministries (Sept – Dec 2016)

Steve Norment Director of Youth Ministries (Jan – June 2016)

Karlen Kirkland High School Ministries Coordinator (Sept – Dec 2016)

Connie Fisher Bookkeeper
Noah Sanchez de Tagle Bassist
Tim Duffy Drummer
Rebecca Harrison Organist

Valerie Cao Crash Zone (Jan – Mar 2016)

Nathan Hobbs Crash Zone Rio Laxa Crash Zone

Lena Tang Crash Zone (Aug – Dec 2016)
Bella Bruno Crash Zone (Aug – Dec 2016)
Derick Anderes Crash Zone (Nov – Dec 2016)

Ron Warkentin Custodian Willie Smith Custodian

2016 SESSION

Moderator – Kim Engelmann Clerk – Judy McDowell

Presbytery Representatives - Doug Gips, & Jean Fujiki

Commission

ADMINISTRATIONCONNECTIONSEDUCATIONPROCLAMATIONNathan OxnamKris OrrTodd MisfeldtKen WallisDoug GipsJean FujikiMikkel LantzPeggy Albert

2016 DEACONS/PARISH NUMBERS

Bill Lewis	(18)	H32
Debbi Dunkley	(16)	H33
Maggie Day	(16)	S26
	(16)	S27
Masie Chan	(17)	S28
Pamala Mita	(17)	l19
Teresa Ramirez	(16)	120
Dave Blanchard	(16)	I21
Greg Orr	(17)	R13
Judy Van Gastel	(17)	R14
Victoria Phillips	(17)	R15
Kendra Ramroop McIntyre	(16)	A7
	(16)	A8
Betty Pangborn	(16)	A9
Ruth Lemmon	(16)	P2
Betty Tang	(17)	P3
Bonnie Ngai	(16)	P4

PASTOR KIM'S REPORT

"Is not this the fast that I choose: to loose the bonds of injustice, to undo the thongs of the yoke, to let the oppressed go free and to break every yoke?...Then your light shall break forth like the dawn, and your healing shall spring up quickly; your vindicator shall go before you...then you shall call, and the Lord will answer; you shall cry for help and he will say, 'Here I am'." Psalm 58 (selected verses 6-9)

Dear Members and Friends of WVPC:

This past year has brought new life to WVPC with some innovative programming and denominational renewal. With the help of Celeste Misfeldt, myself, and area churches, WVPC spearheaded a Mount Hermon retreat for the Evangelical Covenant Order of Presbyterian Pastors. We had guest speakers and worship and Dana Allin who is the Synod Executive for our denomination spoke to us. One of the mantras of our session training (using a curriculum supported by ECO called ELI – Elder Leadership Institute) is moving session from "the board room to the upper room". At this gathering, we learned more about how to become spiritual leaders as a session, rather than simply having a business meeting. The highlight for me was a reflective prayer and worship service in the Mt Hermon Chapel. Almost all of our churches were represented in what we are now calling the new "Blue Water Presbytery", which came into being by splitting the Northern California and Nevada Presbytery. This made sense as the Bay Area is definitely its own unique culture. The retreat was a true success and the Presbytery advocating doing it again this coming year. Thanks to Steve Steele who has been moderator for us during this time!

2016 also was a year when we had a surge in our children's music program with Steve Potter, our worship director, on board. An exciting MAD (Music, Arts & Drama) Camp brought out thirty plus kids who engaged in music, art and drama with enthusiasm, while at the same time learning the truth of the gospel. Thank you Steve for this first time (and hopefully not last time) great event. As Pastor, I rarely get a chance to interact/teach children and it was fun for me to be involved in this! Our children's choir/ensemble has grown and we stand in awe of the great job our kids do bringing us into God's presence on Sunday mornings.

We are grateful to Monica Quon our Interim Children's Director who stepped up to help us organize and fulfill our call to share Christ's love with the youngest ones among us. Also, Veronica grew our Crash Zone Program with 60 plus kids, and is now heading up our Middle School Ministry, building bridges from Crash Zone to WVPC. Karlen Kirkland came on board as well to help us coordinate our High School Ministry. In addition, a big thanks to all who trained, planned and recruited for our AWANA program starting in 2017. We also launched our English as a Second Language program on Wednesday nights and a great deal of the community came out. Thanks to Frank Lemmon, Maria Warkentin, Melanie Eslinger, Debbie Dunkley, Emmie Quon, Maria Warkentin, Dan Yuen, Stacy Tong, Rosalie Banta, Doug Rowe, and a host of others for being on the front lines of this initiative. We are continuing it this year, and we actually have people attending worship

from that outreach. Our first Fall Festival chaired by Veronica was another "first" in 2016 and we enjoyed seeing folks from our community come out to that. Our partnership with West Valley Community Services is going strong and once more, we were able to host a special shopping spree for lower income families here on campus before Christmas, with the help of our Missions Team. This time we had firefighters and other community representatives and they took up the whole campus. If Cupertino does not know that WVPC exists and loves them, then they are not paying attention!

The sermons this past year usually have run in tandem with the adult education class afterward. A big thank you to Todd Misfeldt for teaching and coordinating this effort. As Todd finishes seminary in 2017 we are that much richer as denomination!

Please pray for WVPC going into this new year that God's purposes for us will be fulfilled and that we would continue to grow and to develop in grace and truth as the people of God.

Blessings and peace!

Pastor Kim

WORSHIP DIRECTOR'S REPORT

Dear Friends,

Thank you for the opportunity to serve at WVPC. It has been an honor to get to know you a little better this past year. We have several groups of people who have faithfully served us during 2016.

Choir The choir at WVPC is a joy to work with. They are faithful and are open to learning all sorts of new things. The membership of the choir has continued to grow during the last year. At Christmas, we sang with 29 singers.

Worship Ensemble During the past year, this group has really become two groups. One larger group, which prepares special music to enhance our service. A second smaller group that leads the congregational singing week-by-week. This group has doubled in size during the last year.

Children's Choir In 2016, we restarted the Children's Choir at WVPC. This group has also experienced steady growth during the past year. They have also led the congregation in worship several times this year.

MAD Camp This year we held a Music, Art and Drama Camp during the first week in August. It was a huge success. We had 29 children attend. We are looking forward to our second MAD camp this summer.

Worship Band At the beginning of 2016, this was essentially a new group of musicians. We have enjoyed getting to know each other – both musically and personally this past year. New to the group this year is Austin Tong. Returning members include Tim Duffy, Drums; Noah de Tagle, Bass; Gary Dugan, Keys; Trevor Walker and Jerry Dias, Guitars.

Accompanists Rebecca Harrison, our church Organist, is a joy to work with. She is very flexible and can play in a wide variety of styles. Becky Dugan is our Choir Accompanist and every choir member enjoys her skill.

Tech Crew Week-by-week this dedicated crew of men and women help to make our services possible. Thank you Mikkel Lantz, Yonas Tesfaye, Nathan Hobbs, Greg Shaw, Josh Pasquinelli, Joe Silva, Betty Tang, Dave Blanchard, and Todd Misfeldt for your behind the scenes ministry among us.

Worship Committee This group is extremely supportive of all the efforts here at WVPC. I especially want to thank Ken Wallis, Elder; Nancy Hobbs, Committee Chairperson.

Thank you all, Steve Potter

STATISTICAL REPORT

Membership on January 1, 2016 263

Additions:

New Members 8

Total Additions: 8

Subtractions:

Deaths 10 Transfer Out 0

Removed from Active Membership <u>00</u>

Total Subtractions: <u>10</u>

Membership on December 31, 2016 261

Total

Year	2011	2012	2013	2014	2015	2016	Total 2011-2016
# Active Members	348	355	374	324	263	261	-87
% of Change	8.1%	2.3%	5.6%	-13.4%	-18.8%	76%	-24.4%

Respectfully Submitted, Judy McDowell Clerk of Session

THE COMMISSION FOR ADMINISTRATION

ELDERS

Nathan Oxnam – Chair Doug Gips – Chair of Finance Mikkel Lantz - Personnel Bill Johns – Buildings & Grounds

Buildings & Grounds – Bill Johns (Jan – Aug), Bill Day (Aug - Dec)
Computer Technical Support – Frank Lemmon
Finance – Doug Gips
Foundation – Bill Day
Office Volunteers – Veronica Cruz
Personnel – Mikkel Lantz
Properties – Judy McDowell
Stewardship –

Staff Advisor – Kim Engelmann

ADMINISTRATION

The Administration Commission is responsible for taking care of the business end of the church to enable the other commissions to actually fulfill the purpose of the church, to know Christ and to make Him known. This involves taking care of all our properties, managing the finances, and taking care of our staff. These tasks are broken down into the following committees: Buildings & Grounds, Properties, Finance, WVPC Foundation, Personnel, and IT Support. The leaders and members of these committees are very valuable to the church and I am very thankful for all of them and all of their hard work over the past year.

Bill Johns continued to lead the Building & Grounds department for the first half of the year and then retired, passing on the duties to Bill Day. We are very thankful for such talented and hardworking individuals. Bill Johns has kept the church campus in shape for many years through his dedication and he will be greatly missed. Bill Day has stepped up to fill these shoes and has done a great job. We are particularly happy this year that plumbing issues were resolved, the landscaping, maintained and updated, and the leak in the Sanctuary roof was finally fixed!

Doug Gips continued to lead the Finance committee this year. He has continued to refine our processes and account system, and help with the transition to new software. Under his guidance many unnecessary dedicated accounts have been eliminated, we are using more standard accounting practices, and all parts of the monthly financial report are meaningful and valuable. Doug's steadfast commitment and no-nonsense attitude has been a great asset to the church.

Mikkel Lantz took over Personnel this year from Bob Kuechler. There was a lot of Personnel work this year as we have had several staffing shortages, many of which we have filled. Mikkel and the rest of the Personnel committee had the tough job of addressing problems with a member of the staff and made the difficult decision to let that person go. However, we strongly believe this was the right course of action and relieved much tension after it happened. I really appreciate all Mikkel has done in addressing this and other Personnel issues like staffing shortages throughout the year.

The Properties committee has gone through many changes this year. Judy McDowell took over leading the committee from Todd Misfeldt as he left to focus on his position as head of Christian Education. Both of them have put in a ton of effort and it is really appreciated. They ensure that our residential properties are kept up to date and utilized by staff or rented out. Because of the location of the Manse in Cupertino, it was worth a lot more than surrounding houses and therefore, we decided to sell it and buy a new Manse that was bigger, in better condition, but a little further away. The price difference between the two houses meant we had enough extra cash to pay off our loan. Thanks to this, the church is now debt-free! You can read more about this in the finance report below. Many thanks to Judy who was instrumental in preparing the property for sale and

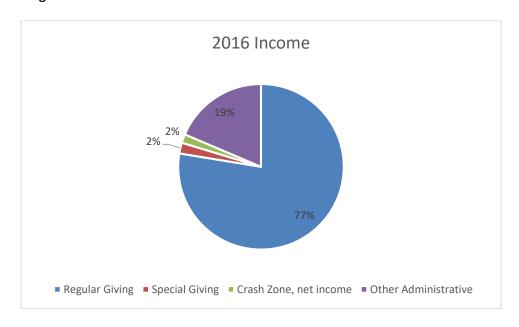
selecting the new one. I am also thankful for all the efforts of the Property Optimization Committee/Manse Sale/Purchase Committee for devising and executing this plan.

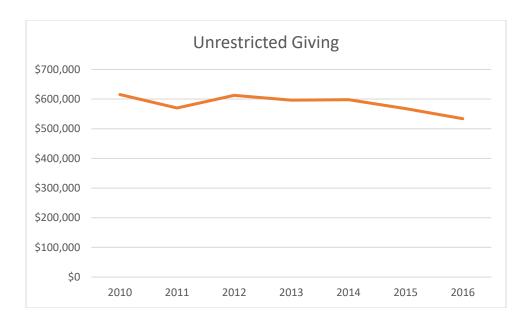
Nathan Oxnam, Chair of Administration

FINANCE

2016 was another good year for our church financially. I am excited to report that our church was able to end the year with \$51,747 left over in its General Fund, a net increase of almost \$13K in 2016. In addition, within our Capital Fund, we sold our Kirwin manse, purchased the Beacon manse, and **fully paid off the entire debt of our church**. The Capital Fund generated \$459K on the sale of the Kirwin manse.

Our congregation's regular and special unrestricted giving to the General Fund was a bit lower than budget (-\$36K), as was our Administrative income (-\$8K). These declines were offset a bit by the income versus budget that was generated on Crash Zone, our afterschool program (+\$8K). We believe that our congregation's giving level has stabilized and is moving upward in response to our church's renewed focus on Jesus Christ and the energy, enthusiasm, and talent of our new staff. The Administrative income was under budget primarily due to the significant period of vacancy of our manse. Unfortunately, our new manse is still vacant. However, we have recently engaged a professional property manager and we expect to have the property occupied within a few weeks. Crash Zone grew significantly in the number of participants in 2016 and ended the year with a fiscally strong management team.





As with last year, the gap in our church's income was more than offset by reductions in net spending. The net spending of our Commissions was significantly below budget (+\$48K). The reduced spending came mostly from payroll (+\$24K) as we had gaps during the year in employment for our Youth Director. Christian Education also contributed by underspending versus the budget by +\$10K (childcare, curricula, groceries and restricted donations), followed by Worship which was +\$7K under budget, and then Connections which was \$5K under budget.

NET EXPENSES	2013 Actuals	2014 Actuals	2015 Actuals	2016 Actuals
Personnel (excl Contractors & CZ)	465,101	481,808	388,746	402,618
Administrative	166,627	166,217	154,892	175,407
Christian Education	14,036	11,854	6,365	(1,657)
Worship	34,012	29,757	26,918	25,109
Missions	48,700	48,535	57,159	53,400
Connections	7,464	5,534	6,492	2,230
Outreach	4,064	2,108	2,313	566
Total Net Expenses	740,004	745,814	642,884	657,673

For the third time in a row, our budget for the coming year is fully balanced and incorporates relatively conservative income assumptions. In addition, the 2016 budget continues with our tradition of 10% of our church's giving income for Missions. Overall, the budget for the coming year is sound and should allow our church to continue to grow and fulfill its mission To Know God and To Make Him Known.

Participants on the Finance Committee in 2016 were Doug Gips (Chair), Nathan Oxnam, Dennis Campbell, and Jerry Diaz. Andre Ashley and Dave Blanchard both joined our

committee towards the end of the year and we are looking forward to their active participation on the committee in the coming year.

If you have any questions, please reach out to Doug Gips.

BUILDINGS & GROUNDS

2016 was another busy year in Buildings and Grounds as we continue to strive to maintain, update and beautify our campus and facilities.

The kitchen water heater was finally repaired to only provide hot water to the hot water faucets on the kitchen sinks and allow only cold water to flow to the cold-water faucets.

Weekend yard crews did an excellent job of keeping the lawn looking respectable all year, but the severe drought conditions have greatly deteriorated the health of most of the lawn areas. A plan is being formulated to completely renovate the small southeast lawn. The Boutique has provided much needed funding for this effort.

The rain water leak at the cell tower has been sealed and no further rain has fallen on our musicians during their performances.

The carpets in all of the classrooms, the library and office were professionally cleaned in August 2016 and have held up well since then. B&G will reorder another cleaning (if warranted) after the school year ends in June.

The storage loft above the narthex in the sanctuary was cleaned of extraneous materials and debris to make access a bit easier. Along with organizing the yard shed, recyclables and other no longer used items scattered about the campus were also disposed of.

The long-range plan for changes to the main patio, planting areas and walkways is awaiting funding. This improvement will add handicap access ramps, a praise wall in place of the ivy hedge, and other patio and landscaping improvements. Funding for such an ambitious undertaking will require either a capital campaign or major endowment.

Our Buildings and Grounds team is always looking for help, whether in facilities maintenance, landscaping, or our various upgrade projects. Contact Bill Day or one of the other team members and we will find a place where you can help!

Respectfully submitted, Bill Day Chair, Buildings and Grounds

FOUNDATION

The Foundation was created by an act of the Session on February 18, 1982. The purpose for which the Foundation was established is to accumulate funds to support the needs of the West Valley Presbyterian Church in perpetuity, to challenge the people of God with the privilege of responsible Christian stewardship of money, and to familiarize the members of the Congregation with methods for giving bequests, annuities, endowments and other gifts.

A seven member Board of Managers (currently six active) which meets quarterly manages the Foundation. The managers are appointed for a 5-year term.

The Foundation maintains three endowment funds (First Fruits, Vacation Bible School, and Christian Education). All three of these funds are invested in the New Covenant Growth Fund (75%) and the Income Fund (25%). The funds are currently in process of transferring to an investment account at Wels Fargo Bank. A small amount of funds has also been maintained in a checking account at Wells Fargo Bank to facilitate the transfer of funds to and from New Covenant. Proceeds from the sale of the Manse on Kirwin Road have been deposited in the New Covenant fund.

Expenditures in 2016 consisted of the following:

1. \$ 2,100 Missions Department and Deacons' Fund

In 2016, the Board did not reconsider plans for a memorial wall to praise God due to budget concerns with the move to ECO. A concept for the wall was submitted to Session in 2014 for review, but progress was halted pending the outcome of the denomination change. Further discussion may now be warranted.

Prior vacancies on the Board have now been filled and a new slate of officers is listed below.

The members of the Board for the coming year 2017 with term expiration dates are as follows:

President	Zee Del Fiugo	December 31, 2022
Vice President	Greg Hobbs	December 31, 2022
Treasurer	Doug Gips	December 31, 2017
Secretary	Barbara Thorp	December 31, 2017
Member	Frank Lemmon	December 31, 2022
Member	Judy Kuechler	December 31, 2022
Member	open	December 31, 2022

Bill Day Foundation President

PERSONNEL COMMITTEE

The Personnel Committee, chaired by Mikkel Lantz, began 2016 dealing with complaints about the new Youth Director, Steve Norment. Personnel worked with staff, volunteers and Steve to try to resolve the issues with his ministry. In mid-June, it was finally decided that we needed to terminate Steve as of July 1. We provided 3 weeks of severance.

After Steve Norment's departure, we had a discussion with Youth Advisors, Children's Director Search committee and Christian Education about staffing. At that time, the Children's Director Search committee was having trouble finding part time candidates. The decision was made to change the Children's Director to be a full time position and look for a part time Youth Coordinator.

As the school year and crash zone started, CE recommended changing Veronica's position to include Crash Zone and Middle School Ministries and find an office assistant to cover the hours Veronica supports Crash Zone. Veronica had done an amazing job covering Crash Zone last fall before Steve Norment was hired. It fit within her gifts and passion for ministry. With Session approval, we moved forward with the change as of September 1. In 2016, Crash Zone changed to be 5 days a week and had over 60 kids registered, so in November Derick Anderes filled the open staff position. In November, we hired an office assistant, Bernadette Reed but she quit after one week. Therefore, we begin 2017 searching for another assistant.

With the August startup of Wednesday Recharge, it had been decided to hire kitchen help for preparing the dinners. Two contractors were hired, Sergio Espinoza as kitchen supervisor and Laura Hansen as kitchen help.

In September, Karlen Kirkland came to us from De Anza College as Bob Harrison was developing a relationship with the college. After interviewing with the Youth advisors, we hired Karlen as the High School Ministries Coordinator.

Also in September, Terri Dias stepped down as un-paid Children's Director. We want to thank Terri for her service to the WVPC family. In October, the Children's Director Search committee recommend Monica Quon as the interim Children's Director

Bob Brown, Karen Clark and Nathan Oxnam have faithfully served the Personnel Committee in 2016.

In His Service, Mikkel Lantz

INFORMATION TECHNOLOGIES

Just a few changes were made to the IT provisioning at the church this year. The campus wireless network is in its third year of service and continues to provide wireless networks for Sunday Worship, Staff use, Crash Zone, Wednesday and Thursday night meetings, and Mandarin Academy. We added two new Dell notebooks, for Crash Zone and Youth ministries staff, providing them with the ability to manage group activities on the move. We are now using Gmail accounts for departmental use, above and beyond the wvpc.org staff accounts.

On-going IT costs include the hosted Microsoft Exchange email accounts for staff use and the annual contracts for the DSL Internet connection, the website, the Finance System, the wvpc.org domain name, and the office-wide backup software.

The projects for the coming year include

- Migrating the Finance system from the legacy software to the contemporary "Connect Now" product
- Evaluation of replacement possibilities for the DSL trunk line, which provides Internet connectivity to the church
- Renewal of the wvpc.org domain name
- Addition of larger hard drives for the backup system
- Replacement of the sanctuary computer, used for projecting media content during the worship services

The IT department is open to help with new projects and on-going tasks, which include mastering weekly service recordings, monthly computer maintenance, software upgrades, desktop backups, and open source software projects. Please contact me for further information.

Frank Lemmon Network Administrator

PROPERTIES

THE COMMISSION FOR CONNECTIONS

ELDERS

Kris Orr - Chair

Communications – Joe Silva Congregational Care – John Hom Nominating – Jean Fujiki Deacons – Maggie Day & Debbi Dunkley

Staff Advisor – Kim Engelmann

CONNECTIONS

This year the Connections Committee saw an increase in participation for all departments. As you will see below there are a good number of participants that work to make sure we are communicating what's important, to all members, to see that everyone is served and cared about and that leaders are identified and invited to serve in these areas.

Thank you to everyone that works hard to serve our community. With caring individuals and the love we share with one another our family at WVPC is growing in mutual trust, understanding and service in the true spirit of our Lord and Savior.

Thank you for all that you do to participate in Connections at WVPC.

Submitted by Kristin Snyder-Orr Chair of Connections Committee

DEACONS

The Deacons this year have helped many families in our parishes. We have provided support with several memorial services. We also had a strawberry festival in May after church to meet & greet our parish members. In November, we provided our college students with care packages just before finals in December. We also provided some members in need with a gift card to help with a little extra support. With new Deacons coming on board in February, we will be making some changes in Parishes. We hope we, the Deacons, have provided you with constant prayer and support during 2016. To Deacons leaving in February 2017, thank you for being a support to your parish members throughout the year.

Submitted by Maggie Day Chair of Deacons

CONGREGATIONAL CARE

In 2016, the Congregational Care (CC) Department continued under the umbrella of the Connections Commission. With the congregation, striving to move forward, the Congregational Care Department endeavored to meet the needs of the congregation.

Most of the ministries are self-running by capable leadership: Hospitality, New Member Ministry, Support Groups, Boutique, Women's ministry, Men's ministry.

Many people serve our church behind the scenes. We also maintain the kitchen and kitchen supplies, maintain and oversee the Sunday Morning Cookie Table and Coffee Cart.

Thanks to all the volunteers and the department members for their service and leadership:

• John Hom Chair

• Celeste Misfeldt Hospitality, Kitchen, and New Members

Sharon Steller Support Groups, Congregational Care Supply Buyer

Judy Van Gastel Visitation & Christian Care Ministry

• Jean Fujiki Women's Ministry, interim Church Historian

Emmie Quan Boutique representativeDebbi Dunkley Deacon Vice-Moderator

Maggie Day Deacon Moderator
 Greg Orr Men's Ministry liaison

Kris Orr Session Elder and liaison

HIGHLIGHTED CONGREGATIONAL CARE MINISTRIES

Covenant Partners (New Member Ministry) & Newcomers

Our class for newcomers consists of two sessions and was held in September/October. Pastor Kim Engelmann, Celeste Misfeldt, and Todd Misfeldt connected with our newcomers while discussing our spiritual journeys and presented information on our two Sacraments, our denomination, and our church. We welcomed eight new members on October 23. Deacons were assigned and all new members remain active. As an Office Volunteer, Celeste enters worship attendance, sends emails and/or letters to visitors on behalf of Pastor Kim, and shares the information with Outreach in order to better connect with our newcomers.

Hospitality

Sunday Morning Hospitality

Our Sunday Morning Hospitality is a welcome contribution to fellowship each week. Staci Yee coordinates our many Hospitality Table volunteers and buys the supplies. Net expense to Cong. Care <\$100; other supplies were bought from donations.

Stacy & Eileen Tong provide supplies and faithfully serve specialty coffee with the Espresso machine. Their ongoing service nearly every week is truly appreciated by many.

The Coffee Cart supplies were bought and stocked by Celeste Misfeldt. Only three ships continue to set up and clean up the coffee cart, scheduled by Celeste, and there is no coffee in the gaps, especially the summertime. We investigated an outside vendor, which proved too expensive, even if someone were to pick up the coffee.

Other Hospitality

Our 2015 Photo Directories were finally distributed in the spring. Congregational Care (Kris Orr) sponsored the annual Sanctuary cleaning event on Nov. 12.

Receptions and Potlucks

We collaborated with Outreach on Fellowship meals/events this year with PieFest on May 7 and an Advent International Potluck Brunch on December 4. Service Worship provided breakfasts on Service Worship days. We held receptions following our June music concert, Christmas Eve, and the VBS celebration. The All-Church Founders' Day Picnic was held on July 10, and there were several Youth and RSM Fundraisers. Special events were an Appreciation cake reception for our many volunteers on November 20 and Thank-You Notes for Bill Johns after he moved and for Custodian Ron Warkentin. Many volunteers make these events possible: chairs and planners, cooks or buyers, set up/decorations, serving, and clean up. Thanks especially to Jean Fujiki and Sharon Steller for coordinating receptions and events and to Sharon Steller and Celeste Misfeldt for buying supplies.

Group Kitchen Usage

Our kitchens remain in heavy use by WVPC, especially our expanded Crash Zone program and Wednesday Recharge fellowship dinners (both under CE), and a few outside groups. Men's Breakfast meets weekly for fellowship and discussion, with a paid cook. The Refuge servers prepare meals monthly, thanks to the leadership of the Madeleines. Cong. Care sold (a few) hot dogs at the Fall Fest on Oct. 29.

Bill Day found a plumber who finally fixed our problem of cold and hot water mixing! We purchased a new freezer in November – primarily for Crash Zone, which replaces the former "Youth Refrigerator." In September, Celeste Misfeldt stepped down as Kitchen Coordinator after five years -- Thanks to Celeste for her dedicated service. Thanks to Jean Fujiki, Kris and Greg Orr, and Celeste Misfeldt who continue cleaning up as Kitchen Monitors.

Memorials & Weddings

We hosted several memorials and funerals for many beloved members: Ed Mattie, Edith Pinho, Don Eldridge, Kevin Schilling, Ruth Sakai, and Ron Pangborn. We also held one for a non-member and assisted or officiated at several off-campus services for members, family members, or regular attendees.

Support Groups

Finding Joy Again: Finding Joy Again: This group is for people going through grief due to the loss of a loved one, or other significant losses. This is a six-week class, which met from September 20th through November 5th on Tuesdays at 7:00 P.M. Judy van Gastel and Sharon Steller are the facilitators.

Divorce Care: Divorce Care: This group is for people going through divorce. This 13-week class met from February through April are on Sunday evenings at the church. Kendra Mcintyre and Bill Lewis are the facilitators.

H.E.L.P. Group: (Healing, Encouragement, Love and Prayer) A group for people struggling with mental health issues, or caring for someone with these issues. Meetings are every Tuesday at 7:00 P.M. in the sanctuary. Kris Orr is the facilitator.

Christian Care Ministry: This is a group of Caregivers who meet one-on-one with their Care Receivers on a weekly basis. If you think you would like to participate as a Caregiver or would like to have a Caregiver meet with you, or want more information about this program please contact Judy van Gastel at (408)446-4485 or vangastel45@aol.com

We met all year except July and August. We had two people leave the group and one new addition.

We started our meetings with remembering all the sick people in the congregation and suggesting everyone pray for them. We have so many with cancer and other problems. Mary Alexander is our new prayer person. She prays for all of our Care Receivers and the people who are sick in the congregation every day. This is a new position in our group, which is very important. In January, Sharon spoke on "Grief" and in May Sue Willey gave a presentation on "Meaning of Assistance" conference she had attended. We always need new Care Givers in our group. We meet the first Tuesday of the month except this month we meet on the 10th.

We hope to have another "Luncheon" early in the year to recruit new Care Givers.

Caregiver Support: This group is for people who are caring for a family member who is seriously ill, or homebound. Meetings were monthly on the third Tuesday evening until the fall. No longer meeting due to absence of need. Robbie still available via phone. Robbie Smith and Judy Keever were the facilitators.

Boutique

The WVPC Boutique group started in 1984 with a group of women. This November, we celebrated our 32nd anniversary.

Despite declining membership and many health issues that developed during the year, we still had a successful Boutique sale on November 5th. We made \$7,000.

Our proceeds from all our sales have funded many church's projects, here are just a few:

Donation towards the playground (\$5K)
Donation to CE building fund (\$10K)
Donation to bring down mortgage (\$12,500)
Handicap Van (\$13,500)
Church organ (\$72K)
Brick retaining wall, lights and landscape (\$12K)

Emmie Quan and Pauline Shubin will step down from being leaders and Cynthia Blank and Sandy Franger will step up as leaders for 2017.

Women's Ministry

This year, Women's Ministry sponsored a Women's Game Night on February 4, a Women's Tea on April 30, Jam Making on August 20, and a Cookie Exchange on December 10. Over the summer, we had two co-ed events to encourage more fellowship in a fun environment. We had a Bunco night on June 4 and a Paint Night on July 22.

At our tea luncheon, we had about 70 women of whom about 20 were guests of the women who attend here. Having a tea is very labor intensive so we were blessed to have Brenda Gips in charge of all the food, Masie Chan and Celeste Misfeldt doing decorations, our 12 table hostesses who shared their china and their gracious hospitality to all those seated at the table and our many, many helpers who prepared scones, food and helped clean up. Ellen Steele was our speaker and she talked about The Value of Listening.

Attendance of other events ranged between 10 - 15 people. These events helped build community and helped our newcomers meet other members of our church family. We donated the product of our jam-making event to the Boutique. They sold the jam at the annual Boutique sale and raised several hundred dollars for their ministry.

2016 Women's Ministry Committee Members: Jean Fujiki, Brenda Gips, Sally Lantz, Sandy Madeleine, Sheryl Pasquinelli, and Lennie Traina

Men's Ministry

Men's Ministry had 3 primary projects during 2016.

- The Men's softball team played in the Cupertino softball league.
- The Men's prayer breakfast met every Thursday morning at 6:30 to 8am, with an average attendance of 11 men per week.
- The Men's retreat was at Mount Hermon in October with 10 participants.

Tuesday Together

Congregational Care was put in charge of the Tuesdays Together Dinner in 2016. A team of volunteers provided dinner every other week, from January through May. It brought in a few new people and relied on generous members of the congregation to prepare and

serve the meals each time. Dinner attendance was small and volunteer help to set up, prepare and clean up the meals was limited. Attendees enjoyed the classes but dinner was not a draw for many.

In an effort to increase attendance, the program was reformatted and moved to Wednesdays in August. The responsibility transferred to CE and the program name was changed.

Submitted by John Hom Chair of Congregational Care

COMMUNICATIONS

In 2016 Communications has been busy trying their best to update and simplify certain aspects of WVPC.

At the start of the year, we had many meetings to discuss the purpose and philosophy of the communications committee as well as decide what our goal is. Simplify, update and promote.

One of the tangible things we knew we needed to address was the website. With the help of two students from the youth groups, Josh Pasquinelli and Daniel Milutin, we were able to update the website in one day and modernize the way it is seen by the community. These two individuals saw a problem and were proactive in creating change.

Another aspect of communications we discussed and will soon implement is an easier way to promote events. We are working on a marketing and event form that will make the process of creating church-wide promotional material more streamline. This will be our next goal for Communications. This process will ensure that future chairs of communications will have a form and process that they can uphold.

We are currently working on ways to engage the community through email and "nextdoor.com", a community site that will target people that live in the neighborhoods within a mile of WVPC.

We are looking forward to change in 2017 and to new ways to show Christ to the community and to make our church a more welcoming place.

Submitted by Joe Silva Chair of Connections

NOMINATING

The 2016 Nominating Committee met throughout the year to fill the open Elder and Deacon positions. Potential candidate lists were drawn up by the committee and submitted to Pastor Kim for review before the candidates were contacted. Pastor Kim also submitted recommendations to the committee.

Candidates were contacted by one of the members of the nominating committee, met with two committee members and given the ECO tenets and Elder job description. After accepting the nominations from the committee, the nominee's names are submitted to Session in case Session has any questions. Candidates are announced through the bulletin or other communications to the congregation, typically 2 weeks before a congregational vote is taken, or they are nominated from the floor of our Congregational Meetings.

Terms are as follows

- Elders and Deacons serve a 3-year term and are eligible for re-election to a 2nd term of 3 years.
- Nominating Committee members serve a 2-year term and are eligible for reelection to an additional 1-year term.

We need 10 - 13 elders, 16 deacons, and 6 nominating committee members.

The Nominating Committee ideally should have 6 members which includes 2 Elders and a Deacon Representative. Elder terms overlap so there is continuity. Deacon reps are appointed in February of the year of service and cycle off each year. To that end, the Nominating Committee needed an additional member and another appointed Elder for 2016.

2016 Nominating Committee Members:

- Continuing members who started in February 2015: Jean Fujiki, Elder and Chair, Betty Pangborn, Deacon Representative.
- Continuing from 2014: Shirley Keller-Firestone, serving her 2nd term (1year)
- Continuing from 2013: Sally Lantz, serving her 2nd term (1year)
- Sheryl Pasquinelli started in 2016

Those Nominating Committee members going off in February 2017 are Jean Fujiki, Elder and Chair; Sally Lantz, and Betty Pangborn, Deacon Representative.

Sheryl Pasquinelli and Shirley Keller-Firestone will stay on the committee and Judy Van Gastel has agreed to be the Deacon Representative for 2017. Terri Dias has been asked and will be nominated and voted on in February 2017.

The Nominating Committee received the following list of Elders and Deacons cycling off for 2016:

Elders

- Doug Gips, Jean Fujiki, and Ken Wallis, & Erich Shaffer completing their first 3year term.
- Trevor Walker, Bruce Ramirez and Bill Johns resigned in 2016.
- Kris Orr will resign as of Feb. 5, 2017.
- Ken Wallis decided to sign on for a 2nd term starting Feb. 5, 2017.

Deacons

- Kendra Ramroop McIntyre, Masie Chan and Sandy Madeleine resigned due to family concerns.
- Victoria Phillips, Greg Orr and Teresa Ramirez are resigning as of Feb. 5, 2017.
- Dave Blanchard and Betty Pangborn have completed two 3-year terms and need to roll off as Deacons, for no less than one year.

During the Sunday morning service on February 7, 2016 the following Elders and Deacons were installed:

Elders

- Mikkel Lantz
- Bruce Ramirez
- Joe Silva

Deacons

- Bill Lewis,
- Victoria Phillips,
- Teresa Ramirez,

At the February 7, 2016 Congregational Meeting, Maggie Day was nominated and voted in as a Deacon. No nominations were made at the meeting for Elder or Nominating Committee members. The new Nominating Committee was announced: Sally Lantz, Sheryl Pasquinelli, Shirley Keller-Firestone. Thanks were given to the following outgoing individuals:

- Deacons: Anna Callahan, Sandy Madeleine, Terri Dias, Travis Mita, Pat Strandburg
- Elders: Bob Brown, Karen Eshoff, Judy Keever, Bob Kuechler, Trevor Walker

The following people re-enlisted for another term:

Elders

- Nathan Oxnam
- Kris Orr

<u>Deacons</u>

- Bonnie Ngai,
- Debbi Dunkley,
- Kendra McIntyre

Later in 2016 due to the vacancies we had, the following individuals were nominated and voted in:

- Elder: Todd Misfeldt (first term) voted in on June 12, 2016
- Deacons: Doug Rowe (first term) and Celeste Misfeldt (first term) both voted in on June 26, 2016

The following slate of elder and deacon nominees was presented to Session and then the congregation prior to the October 23rd Congregational Meeting. All nominees were voted in at the meeting:

Elders

Ken Wallis (re-enlisting for a second term starting February 2017) Dan Yuen (first term and returning elder starting February 2017) Stacy Tong (first term elder starting February 2017)

Deacons

Ruth Lemmon (re-enlisting for a second term starting February 2017)
Margaret Honda (first term-nominated from the floor starting February 2017)

Dave Blanchard, Donna Perry, and Brenda Gips will be voted on as new Elders in February 2017.

We still need 1 - 2 more elders (non-critical) and 2 more deacons.

Respectfully Submitted, Jean Fujiki, Nominating Elder and Chair

COMMISSION FOR CHRISTIAN EDUCATION

ELDERS

Todd Misfeldt - Chair

Adult Education – Todd Misfeldt & Mike Clark Director of Children's Ministries – Terri Dias (Jan – Oct 2016) Interim Director of Children's Ministries – Monica Quon (Oct – Dec 2016) Director of Youth Ministries – Steve Norment (Jan – June 2016) High School Ministries Coordinator – Karlen Kirkland – (Sept – Dec 2016) Library – Karen Campbell Mandarin Academy – Kevin Pasquinelli Vacation Bible School - Terri Dias, Jean Fujiki, Sally Lantz Middle School Ministries Manager - Veronica Cruz (Sept - Dec 2016) Middle School Advisors - Nathan Hobbs, Joe Silva, Amy Pinto Youth Advisors - Katie Oxnam, Joe Silva, Kelly & Trevor Walker Young Adult Advisors – Joe & Sarah Silva Crash Zone Staff – Steve Norment – Director (Jan – June 2016) Veronica Cruz - Manager (July - Dec 2016) Rio Laxa - Coordinator Lena Tang - Assistant Bella Bruno – Assistant Nathan Oxnam – Assistant Derick Anderes - Assistant

CHRISTIAN EDUCATION

WEDNESDAY RECHARGE

Wednesday Recharge evenings were weekly gatherings which began August 24 and continued through November 16, 2016. It included classes and began with a prepared dinner.

For the dinner, we hired kitchen helpers to prepare dinners, serve and clean up afterward. We charged a fee of \$7 per plate to cover food and labor costs. At the end of the year, we had a slight profit, but because of a shortage of volunteer help to replace retiring volunteers, the dinners will be eliminated when Wednesday Recharge resumes in January. Katie Oxnam shouldered the job of collecting money and making sure all dinners were paid for, and Zee Del Fiugo filled in for Katie when she was gone for several weeks. Brenda Gips did the shopping for meals and Judy McDowell supervised the help for the actual meal.

Classes for Wednesday Recharge include Confident Kids, A middle school program (see below), ESL classes, and a new Bible study lead by Todd Misfeldt which studied a different biblical character each week. Mike Clark and Dave Blanchard also helped teach the Bible study.

ESL - English as a Second Language

This past August, we started a new community outreach by offering "English as a Second Language" class during "Wednesday Recharge". The demand far outstripped our expectations, as 65 people registered for the class! We quickly had to reorganize into Beginning, Simple Conversation, and Intermediate classes to meet the demand – all of which proceeded for the full twelve-week term. The classes were well received, and while there was attrition along the way, the on-going attendees expressed great appreciation at the end of the term. We also had some students visit the worship services, some participated in the International Sunday service, and one couple joined the church. For the first quarter of 2017, we will be continuing with two classes: Beginning English and Advanced Conversation. We are grateful for the teachers, staff members, helpers, and advocates within the church who assisted the program! For further information, contact Frank Lemmon, Maria Warkentin, or Pastor Kim.

CHILDREN'S MINISTRY

Terri Dias led our children's ministry until October, when Monica Quon replaced her. We had the Fall Festival at the end of October with a Trunk or Treat event help in the church parking lot.

Sunday school curriculum mirrored the adult Believe class on Sunday mornings. In June, we comfortably had almost fifty kids enrolled for VBS (*Cave Quest*) (who gleefully enjoyed

spelunking around our campus caves. This was only possible with the help of many volunteers to teach, shepherd, and feed the little children.

KidZone started in August as part of the weekly Wednesday Recharge lineup. While adults went to ESL or Bible study, children had an informal Bible lesson with a story from scripture, game, craft or playful snack. The kids loved the Crispy Kisses lesson...they made Rice Krispies treats shaped like Hershey Kisses while learning about how much Jesus loves them!

Many thanks to our dedicated teachers and childcare providers, who unconditionally give their time, patience and love each week to the children. We always need more teachers to support our very important children's ministry. The children need the adults for their continued spiritual growth and WVPC needs the children to grow as a church.

CRASH ZONE

2015/2016 Staff members: Rio Laxa – Coordinator, Valerie Cao and Nathan Hobbs – Assistants

2016/2017 Staff members: Rio Laxa – Coordinator, Nathan Hobbs, Bella Bruno, Lena Tang, and Derick Anderes – Assistants

The Crash Zone program started the year with a new director. Steve Norment joined the staff in January as the Director of Youth Ministries and took over the operation of Crash Zone from Veronica Cruz. The program started the year with an average attendance of 30 students per day. By the end of the school year, the average daily attendance had dropped to 20 students per day.

The Crash Zone program fed the Middle School youth program with 2 or 3 students per week attending the Wednesday evening youth group.

One of the staff members, Valerie Cao, left crash zone in the April to pursue other job opportunities. Because it was close to the end of the school year, a replacement was not hired.

In June, Veronica Cruz stepped in to direct Crash Zone for the 2016-2017 School year.

We expected to see a rise in registration, as the program has grown each year since 2011, but we did not expect the rate of growth we experienced at the beginning of this year. We had targeted an enrollment of 50 students, which would put our daily attendance between 35 and 50 students per day. At the Start of the school year in August, we had and enrollment of 63 students, a waiting list of 10 students and a daily attendance of between 45 and 55 students. Enrollment rose to 67 in September. We ended 2016 with an enrollment of 63 students and an average daily attendance of 46 students.

We restructured the program to answer the request of the parents to provide a structured time for homework. The first hour of the program is set aside for homework time with free time starting at 4pm. Students are then free to participate in supervised, organized sports in the back parking lot, play games or participate in other indoor activities in the main hall or watch an age-appropriate movie or TV show in the youth room. For students wishing to continue their homework, rooms 8 & 9 are set aside for quite study. We provide daily snacks for students when they arrive.

The Crash Zone staff and volunteers are a large part of the success of the program this year. Rio Laxa returned for the 2106/2017 school year and continues to build strong relationships with staff, students and parents. She is a great role model for her staff. Nathan Hobbs also returned for the 2016/2017 school year. Lena Tang and Bella Bruno Were hired at the beginning of the school year. With the projected growth of Crash Zone for the 2016/2017 school year, a new Crash Zone Assistant position was included in the budget. Derick Anderes was hired in November to fill that position.

Several Congregation members continued to volunteer this year. Bill Lewis, Jean Fujiki, Stan Moffet and John Bale have provided homework assistance, craft time, friendly conversation and stability to the program. We are very grateful for their contribution to the program.

MIDDLE SCHOOL MINISTRY

Director: Steve Norment (January – June)

Manager: Veronica Cruz (September – December) Advisors: Joe Silva, Katie Oxnam, and Nathan Hobbs.

2016 started out with a new Youth Advisor. Steve Norment was hired as the Director of Youth Ministries in January and led the Wednesday night middle school youth group through June. Some of the middle school students participated in the Rancho Santa Marta Mission trip in February. There were planned activity nights and off-site events, with the program year ending with the annual houseboat trip in June. Steve Norment left WVPC follow houseboats.

During the summer, Joe Silva, Katie Oxnam and Nathan Hobbs managed and facilitated all Middle School youth programs. The middle school students were invited to attend the High School Ministry beach trips. The group met sporadically throughout the summer.

In September, the Christian Education department made the decision to split the youth ministry responsibility and hired Veronica Cruz to manage both Crash Zone and Middle School Ministry.

Wednesday evening middle school group continued to meet during the Wednesday Recharge program. We had an average attendance of 6 students. 2 of them were from Crash Zone.

In November, we held a Minute-To-Win-It Family Game Night. Both WVPC and Crash Zone families attended. Middle school students also participated in the Thanksgiving Baskets project for West Valley Community Services.

Many of the middle school youth are participating in the Youth Vocal Ensemble. With additional practices for Youth Ensemble, we were not able to find a time that worked to have a Christmas holiday party for the middle school youth group.

During the holiday break, some of the youth advisors and students worked on cleaning up the youth room.

HIGH SCHOOL MINISTRY

Leaders: Steve Norment: Jan – June; Katie Oxnam, Joe Silva, Kelly Walker, and Trevor Walker: June – September; Karlen Kirkland became High School Ministry youth coordinator from September - Present

- Rancho Santa Marta Trip had about 9 students and 3 leaders participated.
- Houseboats had 2 boats with 19 students and 4 leaders participated.
- Had a weekly bible study during the summer on the book of James. 2-5 students
- Youth Group attendance is about 5-8 students.
- HSM Trip to Dell Osso Pumpkin Maze with 8 HSM youth 10/9/16
- Turkey Baskets delivered food to 9 Families with 6 adult volunteers and 10-12 vouth
- Started Christmas Curriculum "Reel Christmas" duration for 3 weeks.
- Final meeting and decision to move MSM to Sunday nights with HSM as of 12/18/16
- Average youth group attendance 6-9 students

COLLEGE MINISTRY

Leaders: Joe & Sarah Silva

In 2016 the group grew to 6-10 students on a weekly basis. During the peak season (holidays, summer, etc.) we see as many as 15-20. Continuing the trend of years past, many of the students that are in the college bible study were once youth at WVPC or in the youth group. Still many are not members of WVPC. We have done our best to be deacons to them as well as mentors and lay teachers. This year, the group went through "Jesus>Religion" by Jefferson Bethke & finished "Jesus is..." by Judah Smith.

This group allows the students that have been in the youth group to have link to the church they grew up in and the people they know.

A majority of the students in the group does not attend the worship service at WVPC but are encouraged to attend church services that are geared to young families and young professionals. We think this is crucial to their faith development.

Our hope is that one day the college bible study can blossom into a thriving college ministry at WVPC but that remains to be seen. We will do our best to create a safe and open place for all teens and adults that are in this particular stage of life.

MANDARIN ACADEMY

Mandarin Academy is in its 6th year at WVPC. Mandarin Academy offers bilingual education in Mandarin and English and is location at WVPC.

ADULT EDUCATION

Winter 2016, we offered parallel classes on the book of ACTS Lead by Dave Blanchard, Todd Misfeldt, Donna Perry, Peggy Albert, and Brian Philips. In the spring, we began the first of the Believe Series: a 10-part Series on Key Christian Beliefs. Todd Misfeldt, Jean Fujiki, Masie Chan, and Greg Prow taught classes.

In the summer, we offered a Bible of the Gospel of John lead by Jean Fujiki. In the fall, we continued with the Believe series and examined 10 key practices of the Christian faith. Teachers in the Believe series were Todd Misfeldt, Jean Fujiki, Bob Harrison, Doug Gips, Tom Mancebo, Brue Ramirez, and Celeste Misfeldt

COMMISSION FOR PROCLAMATION

ELDERS

Ken Wallis – Chair of Proclamation Peggy Albert – Chair of Missions Jean Fujiki – Chair of Outreach

Worship – Nancy Hobbs
Worship Technology, Audio – Mikkel Lantz
Worship Technology, Visual – Dave Blanchard & Todd Misfeldt
Audio Recording Ministry – Parker Willey
Missions – Peggy Albert
Outreach – Jean Fujiki
Ushers –
Communion Preparation – Pamala Mita

Staff Advisor – Kim Engelmann

2/7/2017

WORSHIP & MUSIC

2016 was a building year for the Worship & Music department. With Steve Potter firmly established as our leader and a dedicated set of musicians (Rebecca Harrison, Becky Dugan, Gary Dugan, Tim Duffy, Noah de Tagle, Jerry Dias, Trevor Walker and Austin Tong) the department was able to move forward towards the goal of passionate worship.

Just after Easter, we installed a new soundboard and speakers. These have improved the sound within the sanctuary. The sound team (Mikkel Lantz, Greg Shaw, Jonas Tesfaye and Nathan Hobbs) was educated on how to use the system. There are some small refinements coming in early 2017 to complete this project.

Ensemble and Chancel choir led worship each week using a variety of singers and styles. We were also blessed with music from several of our congregation members and a variety of guest artists.

Kids choir started again on Sunday morning with a small group early in the year. In the fall, this moved to Wednesday afternoon. We have a great and growing group of $2^{nd} - 5^{th}$ graders with several additional Jr High age youth helping. They sang in the "Joy of Family" Sunday Advent service in place of a Christmas pageant. They also gave Pastor Kim a rest and did the sermon with an echo reading of the Christmas story. While we love to continue traditions such as the live nativity Christmas Eve service, we are also open to the Holy Spirit's guidance to try new service formats.

MAD Camp (Music, Art, Drama) was held in early August, the brainchild of WVPC's Worship Director, Steve Potter. Our expectations were exceeded with close to thirty children singing, playing percussion instruments and hand bells, performing in a skit, and creating artwork integrated with the songs they were learning. The children put on a wonderful performance on the Sunday following only four half days of camp. They learned so much in so little time, thanks to Steve's expert direction.

The department hosted the 'Awakenings in Darkness and Light' art show for Arts of the Covenant in August. The art was displayed in the sanctuary. We continue to look for ways to use other art forms to enhance worship for all.

On the department front, Nancy Hobbs became chair of the department in September, as Ken Wallis' availability was sometimes limited. We do appreciate the leadership Ken has given to the department and on Session, which he will continue to do. Karen Eshoff, Kelly Walker, Sally Lantz and Bob Harrison also served on the team.

The Worship department is open to new faces and ideas for making worship passionate and alive at WVPC. Talk with Steve Potter or me if you are willing to serve or participate.

Respectfully submitted, Nancy Hobbs

MISSIONS

In 2016, the Currys, the Clarks, the Ryons, the Days, and representatives from Light Sys, City Team, and West Valley Community Services visited. The NorWestCal Nevada Teen Challenge Choir visited and performed for during worship for the congregation and for our Service Worship breakfast. Representatives from Partner's International also visited to share about their efforts to bring Christ to people in areas of Africa where they are from. Several members of our congregation attended a fundraiser for Teen Challenge. With congregational members, we assisted with projects for the Refuge, City Team, West Valley Community Services and Crash Zone and participated in the annual mission trip to Rancho Santa Marta.

Peggy Albert served as the committee chair and Cynthia Graebe, Mack Johannsen, Sandy Todd, Parker and Sue Willey, and Staci Yee each served faithfully taking responsibility for leading specific mission projects.

Mission funds, which comprise 10% of the WVPC budget, were distributed to the following ministries during 2016:

Local	Ministry
Adults Toward Independent Living (ATIL)	An all-volunteer, non-profit organization established in 1976, has provided housing for disabled adults in the Santa Clara Valley for over thirty years. The residents lead independent lives in specially designed facilities that allow them to manage their own affairs while sharing the costs of attendant care and home management. www.atilhouses.org
City Team Ministries	In San Jose, City team provides hot meals, safe shelter,
Men's Rehab program	showers, and clean clothing to our city's homeless
 Women's Recovery 	population as well as recovery programs for men and
Heritage Home	women seeking help to transform their lives from addiction to drugs and alcohol. This also includes Heritage Home which provides housing and services for homeless pregnant women and their newborns. www.cityteam.org/san-jose/
Real Options (Formerly	Fully-licensed FREE community care clinics providing
Community Pregnancy Centers)	convenient, confidential and professional medical
	services including pregnancy tests, ultrasound exams, information, counseling and support for men and women making pregnancy related decisions, STD & STI education, and prenatal care as well as after abortion and after adoption assistance. www.mycpc.org

Santa Maria Urban Ministries	Santa Maria Urban Ministry provides needy families of downtown San Jose with basic services to meet short-term needs, and educational services to support long-term transformation. These include an after school homework center, pre-school, teen leadership program, ESL and adult learning services, food pantry, clothes closet, and tax preparation services. www.santamariasj.org
The Refuge	A place of hope, help and healing sponsored by New Beginnings Church. Volunteers from WVPC prepare and serve a meal and lead a worship service monthly at Washington Park Community Center, in Sunnyvale.
Teen Challenge	In San Jose, part of a Christ-centered, faith-based
Rosalie Banta	solution for youth, adults, and families struggling with life-controlling problems, such as addiction. www.teenchallengeusa.com/
West Valley Community	Provides emergency housing, food and other emergency services in the local community. www.wvcommunityservices.org
National	Ministry
LightSys (formerly GMI) Bill Dickson	A faith-based nonprofit organization dedicated to furthering God's mission in the world through research, mapping and information technology services that fuels emerging mission movements and leaders.
Prison Fellowship	Prison Fellowship believes that a restorative approach to prisoners, former prisoners, and all those affected by crime and incarceration can make communities safer and healthier. The ministry is founded on the conviction that all people are created in God's image and that no life is beyond God's reach. www.prisonfellowship.org.
International	Ministry
Christar Paul & Alice Ryon	Missionaries to the Gujuarati Hindus people of Kenya then Leicester, United Kingdom and currently Santa Clara County, CA. www.christar.org
Pioneers	Missionaries serving in the unreached area of Northern
Steve and Allison Clark	Africa. www.pioneers.org
Rancho Santa Marta	A non-denominational Evangelical Christian Ministry for needy Mexican children, located on a 450-acre ranch, San Vincente, Baja California. Also WVPC's intergenerational short-term annual mission trip. www.ranchosantamarta.org
Wycliffe Bible Translators Steve & Lori Curry	Missionary family serving through Computer Software and Educational Services in Papua New Guinea until June when they left Wycliff and relocated to Redding, CA to study see what God has for them next.

Wycliffe Bible Translators	Missionary currently studying in Switzerland as she
Kate Mallison	prepares to serve in Cameroon. www.wycliff.org/
World Venture	Missionary family currently residing in Southern
Adam & Anna Day	California, working, raising funds and preparing for a
	move to the Philippine's to serve at IGSL (the
	International Graduate School of Leadership) www.worldventure.com
Other	Ministry
Service Worship	1 Peter 4:11 "If anyone serves, they should do so with
Cervice Worship	the strength God provides, so that in all things God may
	be praised through Jesus Christ." On 5th Sundays, the
	congregation and guests demonstrate our worship as we
	perform a variety of service projects for individuals and
	groups in our community.
Short Term Mission trips	Short- Term Mission Trips carried out by WVPC
	members including a week long intergenerational
	mission trip to serve at Rancho Santa Marta in Baja, CA.
Non-Member Assistance	Assists community non-church members primarily in
	maintaining stability in their lives thru/ direct cash aid,
	referral to an appropriate agency, and prayer.
Handicap Van	Maintain the WVPC handicap van operated by member
	volunteers to transport individuals from Adults for
	Independent Living to worship service and Adult Sunday
	School on Sundays and to other select church activities.
Misc. Missions	Misc. Christian Missions activities that may arise during
	the year that are not budgeted in one of the prior
	ministries.

OUTREACH

Jean Fujiki, elder and chair

Current Committee Members: Donna Yuen, Theresa Shaffer, Jeff Stanish

Joined the committee in 2016: Jeff Stanish

Membership

We started the year with Masie Chan but she has taken a leave of absence. In October, we welcomed Jeff Stanish to our team.

Welcome Center

Our welcome center has volunteers for all 4 weeks. A big thank you to John Hom, Donna Yuen, Ruth Lemmon, Sandy Todd, Emmie Quan, Robbie Smith. Our custodian Ron continues to take on the responsibility of setting up and taking down the Welcome tent. For that, we are extremely grateful. In December, Sue Willey has volunteered to make sure printed materials are up to date. We purchased new mugs to restock our depleted supply for 2017.

Teddy Bear Fair

In 2016, we decided to put Teddy Bear Fair on hiatus because we needed to review our Outreach portion of this event to increase its efficacy and give the leadership a break. We did not want this just to be a community service event but an event that we could share Christ with others and also invite them to our church in a personal and effective manner.

Fall Festival

Veronica Cruz, our office manager, felt led to lead an October Fall Festival outreach event on October 27, 2016. We focused on an Outreach Raffle booth at which we collected information and contacted individuals and families that indicated they were interested in our activities. We did this as a committee. We also took signups for our International Potluck which was our next event scheduled to take place on Dec 4. We also sent these visitors our December schedule. Our Outreach team did a wonderful job contacting these individuals. We did not see anyone immediately returning but we feel this is the method to make sure visitors are personally welcomed. We will keep track throughout 2017 to see if these individuals return.

Veronica did a superb job creating the guidelines for the October Fall Festival and getting many of the groups on campus to take a small part to distribute the workload. In addition, she streamlined the process, removing activities that were too labor intensive with little positive feedback. Her Report is included below:

In October 2016, WVPC held its first Fall Festival. The idea for the fall festival came from an event sponsored by Children's Ministries two years prior. In an attempt to make a connection with Haven Preschool and Mandarin Academy, the Children's Director at that time, Sarah Stierwalt, held a Pumpkin festival and invited the two schools as well as the church and surrounding community. This event was such a success that we felt that, on a larger scale, it could be a great outreach event.

Since we did not have a Teddy Bear Fair in 2016 due to lack of leadership and volunteers, we decided to use the Fall Festival as an opportunity to test a new event model for outreach events. The Fall Festival model included a Pumpkin Decorating station, Trunk-or-Treat, Carnival Games, Selfie Station, and Food. Rather than having one person responsible for all areas, we recruited volunteers and groups that were willing to oversee one area. This made the burden lighter and each task more manageable.

The team consisted of:

- Veronica Cruz Event Coordinator, Carnival Games
- Children's Ministries, led by Monica Quon Pumpkin Decorating Station
- Theresa Shafer Trunk or Treat
- Outreach, led by Jean Fujiki Raffle
- Congregational Care, led by John Hom & Greg Orr Food
- Joe Silva Graphics, Pumpkin Bowling, Selfie Station

Each team member was responsible for recruiting helpers, procuring supplies, and setting up their area on the day of the event. Each area was well planned and manned.

The Fall Festival had a budget of no more than \$800. We were able plan the event for much less than the Teddy Bear Fair because

- We did not pay for entertainment
- Banners and signs were produced in-house
- Trunk-or-Treat participants were asked to donate their own candy
- The four scout troops supported by WVPC and The Mandarin Academy paid for the rental of the carnival games and ran them as well. WVPC only provided the prizes for the games.

Approximately 150 people came on campus and it was well received by all who attended.

We have scheduled a meeting in Jan 2017 to see if using the Fall Festival template, we can bring back Teddy Bear Fair for 2017. It is tentatively scheduled for May 13, 2017.

Visitor Outreach

Outreach worked with Celeste Misfeldt to contact repeat visitors who filled out their contact information. Welcome committee members were given names of these visitors to contact via phone or email The Outreach Committee would continue to streamline this process so that all visitors are contacted and invited to various events culminating in the hope that they will join our new members class and join the church. Once joining the church, these visitors become members and are assigned a deacon. We continue to seek more volunteers to be on the welcome committee.

Ten-Minute Gatherings

Outreach sponsored several 10-minute gatherings after a Sunday church service where visitors could meet several leaders of the church as well as Pastor Kim. Efforts were coordinated with Celeste Misfeldt who handles visitor contact information and leads the new members classes.

We look forward to a great 201 and to helping to reach out to our community with the love of Jesus.

Respectfully submitted,

Jean Fujiki, elder and Outreach Chair

AUDIO RECORDING MINISTRY

Since the 1980's, West Valley Presbyterian Church has been providing copies of the Sunday's service in the form of cassette tapes. At that time, Voyle McFarland managed it. Later, Parker Willey took it over. Around 2005, we started using CDs. Since, July 2008, we have been providing podcasts of the sermon and scripture reading and some parts of the service on the Church web site. Copyright concerns prevent including music. The podcasts are a Godsend for shut-ins or anyone who wants to listen to or review a particular Sunday sermon.

Each sermon is available on the WVPC website. You can download them or listen from the website. You can contact the church office and request a CD of the service in its entirety. Many music selections, going back as far as April 2006, are available for download from the church server by contacting the church office. You will need to provide a flash drive for the download.

We still have a vacancy open in the audio ministry. If you know of someone who can quickly learn to copy and manipulate audio files, please let us know.

I want to thank Dave Blanchard, John Hom, Mikkel Lantz, Frank Lemmon, Trevor Walker, and Wendell Yee for helping out in this important ministry during 2016

A special thanks to Todd Misfeldt for being a backup and for help with technical matters on the web site.

I also want to thank Greg Shaw, and Yonas Tesfaye, and Veronica Cruz, and others for helping with technical problems, and other sound crewmembers for operating the Edirol digital recorder and the backup Tascam recorder during the year.

Parker Willey Jr. Audio Podcast Ministry Leader

2016 FINANCIAL STATEMENT

2017 APPROVED BUDGET